



25 January 2019

Dear Saints Family

This letter consists of the following themes:

1. A Welcome Message
2. Matric results – St Stithians College and Thandulwazi Academy
3. Staff development and planning
4. Procurement of goods and services – notices on [www.stithian.com](http://www.stithian.com)

### **Welcome to the Start of the New School Year**

It is wonderful to have the campus alive with young people beginning their next chapter of our Saints Journey. It is my privilege as the Rector and Executive Head to participate in each of our schools' commencement ceremonies; and to experience the micro-culture of each school within the common value system and educational mission of our College. As if to symbolise this range of experience, one of my days this week began with a motivational address to a gathering of the Matrics from both the Boys' and Girls' College and ended with a Reception Evening for our Grade R parents. The span of thirteen years in a day.

Our Grade Rs, Grade 3s and Grade 8s each experience meaningful rites of passage as they begin new phases of schooling: formal steps in our community of belonging. The Chapel is the venue for most of these ceremonies; where the multi-coloured stained-glass windows symbolise the rich diversity of the Saints community. We seek to 'allow the light to shine through' each individual among our students and staff. We pray for God's love, comfort and nurture of St Stithians as we educate young people to live out their full potential.

We extend a warm Saints greeting to all our new 2019 students and parents. You have joined a remarkable College of Seven Schools, and we hope that you will soon feel settled and connected as 'One and All'.

### **Matric results – St Stithians College and Thandulwazi Academy**

Our St Stithians Matric results were published on 3 January and I take this opportunity again to thank all our 2018 Matrics and their teachers for the impressive outcome. We celebrate each student's achievement. We achieved significant media coverage – TV, radio, print and social media – which emphasised both academic achievement and education for significance. We lived up to our intent of inspiring excellence and making a world of difference. In case you did not read the overview of the Matric results, please click on this [link](#).

This week we published our analysis of the Matric results of students attending the Thandulwazi Maths & Science Academy, the seventh school of St Stithians. We congratulate all our Thandulwazi students and their teachers and administrators – we are proud of the students' determination in signing up voluntarily to attend Saturday School at St Stithians. The Thandulwazi Academy is a private-public

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partnership that signals the intention of St Stithians to make a significant educational impact beyond the school gates of the campus. Please click on this [overview](#) of the Thandulwazi Matric Results.

### **Staff Development and Planning**

Having bid farewell and thanks to departing staff at the end of 2018, we welcome an excellent set of new staff who bring diverse experiences, skills and expertise to St Stithians. Our new staff experienced a two-day induction programme and a social event at the Rector's House. For a further two days before classes began, all our staff engaged in staff development meetings and conversations. I was impressed by the professionalism of these interactions. One session included a presentation by the Head of Human Resources and me on 'People 2053 – the long-term human capital and talent framework of St Stithians College in a world of rapid change'. Alongside our long-term facilities and landscape plans, which look to the centenary of the College in 2053, we are actioning a progressive people framework – aware that the school of the future will be very different to that of today.

### **Procurement of Goods and Services**

St Stithians welcomes the interest of our parents and alumni in tendering for the provision of goods and services, a formal process managed according to our Procurement Policy. I invite you to keep an eye on the [Procurement page](#) of [www.stithian.com](http://www.stithian.com) throughout the year for projects in process. A current project, with the deadline of 31 January, is Cleaning Services.

I take this opportunity to wish each of our families, our alumni and past parents, all the best for the year ahead.

Yours sincerely

A handwritten signature in black ink that reads "Tim Nuttall". The signature is written in a cursive style with a long horizontal stroke at the beginning.

Dr T A Nuttall  
Rector