



**St Stithians College is a proudly South African school, embracing diversity and offering a distinctive educational experience. Founded as a Methodist Church School, our Christian spirituality is central to our identity. Our College consists of primary and secondary boys' and girls' schools, together with a co-educational junior primary school. We are an independent, non-profit institution located on an expansive green campus in Sandton, Johannesburg. In addition, St Stithians incorporates Kamoka Bush School near Modimolle, and the Thandulwazi Maths & Science Academy on our Campus. As a College, we are intent on Inspiring Excellence and Making a World of Difference.**

## GIRLS' PREPARATORY

Our primary intention is to educate and empower girls, raising them in ways that are responsive to the challenges unique to women. We aim to be the leaders in girls' education, with the focus on nurturing individual skills and dispositions, equipping girls to engage confidently and with a sense of purpose. Our girls work within a values-based framework in order to make decisions with good intent. The South African context is diverse and dynamic. We raise girls to embrace their heritage and collaborate locally to make a significant contribution nationally and internationally.

## Foundation Phase Teacher

The Girls' Preparatory invites applications for the above-mentioned full-time position, specifically a Grade 3 class teacher, which will be available from **1 January 2027**. Applications are invited from suitably qualified and experienced individuals who believe they have the required skills, disposition, and competencies to take on this position.



### The requirements for this position are:

- A suitable professional qualification with at least 5 years appropriate teaching experience in the Foundation Phase
- Design and deliver lessons which encourage exploration, questioning, and deep understanding
- Collaborate with colleagues to develop interdisciplinary units and learning experiences
- Experience in independent schools and Girls' Education would be advantageous
- A sound and progressive understanding of the South African curriculum and international trends in education
- The ability to foster and sustain positive relationships with all stakeholders
- An ability to be flexible, innovative and embrace change
- Proficiency in using educational technology platforms and tools to enhance learning engagement and outcomes
- An unequivocal commitment to working as part of an accomplished team
- A commitment to on-going personal and professional development
- An ability to contribute significantly to our extramural programme
- An awareness of the nature of the school and willingness to commit to its all-round ethos, co-curricular activities and pastoral approach to education
- Demonstrates a strong commitment to fostering a culture of diversity, equity, inclusion, and belonging.
- Proof of registration with SACE supported by a sexual offender's clearance certificate

To apply please click on the following link before the closing date of **10 July 2026**

<https://stithian.mcidirecthire.com/>

Applications received via email will not be considered. Applications must be done via the link above only.

**St Stithians College is an Equal Opportunity Employer and makes appointments within the context of its transformation imperatives**

Peter Place | Lyme Park | Sandton | 2191 Private Bag 2 | Randburg | 2125 | South Africa [www.stithian.com](http://www.stithian.com)

*The College reserves the right not to proceed with this post. Applications are invited from South African citizens. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post will result in applications automatically disqualifying themselves from consideration.*

**Only short listed candidates will be contacted.**

*St Stithians College is unwavering in its commitment to safeguarding and promoting the welfare of children and young people. We have a suite of robust policies and procedures, regularly reviewed and updated, to ensure a safe, secure, and positive environment where all students can thrive. If you are successful, you will be expected to adhere to and actively contribute to these safeguarding practices.*

*St Stithians College, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.*