



**St Stithians College is a proudly South African school, embracing diversity and offering a distinctive educational experience. Founded as a Methodist Church School, our Christian spirituality is central to our identity. Our College consists of primary and secondary boys' and girls' schools, together with a co-educational junior primary school. We are an independent, non-profit institution located on an expansive green campus in Sandton, Johannesburg. In addition, St Stithians incorporates Kamoka Bush School near Modimolle, and the Thandulwazi Maths & Science Academy on our Campus. As a College, we are intent on Inspiring Excellence and Making a World of Difference.**

## GIRLS' PREPARATORY

Our primary intention is to educate and empower girls, raising them in ways that are responsive to the challenges unique to women. We aim to be the leaders in girls' education, with the focus on nurturing individual skills and dispositions, equipping girls to engage confidently and with a sense of purpose. Our girls work within a values-based framework in order to make decisions with good intent. The South African context is diverse and dynamic. We raise girls to embrace their heritage and collaborate locally to make a significant contribution nationally and internationally.

## Academic Support Specialist

The Girls' Preparatory School invites applications for the abovementioned full-time position which will be available from **1 January 2027**

Applications are invited from suitably qualified and experienced individuals who believe they have the required skills, competencies, passion and energy to take on this position.

### The requirements for this position are:

- Suitable teaching qualification and experience teaching in the Foundation/Intermediate Phase.
- Experience in Academic Support/Inclusive Education.
- Suitable qualifications in Learning Support/Inclusive Education as a post-graduate qualification or certification
- Expert knowledge, and a commitment to inclusive education environment.
- A fundamentally future-oriented approach to teaching and learning, incorporating future-fit technologies
- Sound understanding of the strategies and latest research to assist neurodiverse students
- Ability to work collaboratively with teachers while providing in-class support in mixed-ability classes
- Expertise in the development and design of individual support plans as well as individual education plans
- The ability to differentiate and moderate the curriculum to complement our innovative approach to education
- Needs to contribute to the morning and afternoon learning support programme
- A highly developed capacity for emotional intelligence and adaptability
- Excellent analytical, communication, intrapersonal and administrative skills
- A willingness to research and share latest trends in latest and best inclusive practice
- Contribute and form part of the Campus Academic Forums
- Demonstrates a strong commitment to fostering a culture of diversity, equity, inclusion, and belonging.
- Proof of registration with SACE and sexual offender's clearance certificate
- An awareness of the nature of the school and willingness to commit to its all-round ethos, co-curricular activities and pastoral approach
- A willingness to work within the Methodist ethos of the College.
- Proof of a sexual offender's clearance certificate

To apply please click on the following link before the closing date of **10 July 2026**

<https://stithian.mcidirecthire.com/>

Applications received via email will not be considered. Applications must be done via the link above only.

**St Stithians College is an Equal Opportunity Employer and makes appointments within the context of its transformation imperatives**

Peter Place | Lyme Park | Sandton | 2191 Private Bag 2 | Randburg | 2125 | South Africa [www.stithian.com](http://www.stithian.com)

*The College reserves the right not to proceed with this post. Applications are invited from South African citizens. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post will result in applications automatically disqualifying themselves from consideration.*

**Only short listed candidates will be contacted.**

*St Stithians College is unwavering in its commitment to safeguarding and promoting the welfare of children and young people. We have a suite of robust policies and procedures, regularly reviewed and updated, to ensure a safe, secure, and positive environment where all students can thrive. If you are successful, you will be expected to adhere to and actively contribute to these safeguarding practices.*

*St Stithians College, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.*

