



St Stithians College is a proudly South African school, embracing diversity and offering a distinctive educational experience. Founded as a Methodist Church School, our Christian spirituality is central to our identity. Our College consists of primary and secondary boys' and girls' schools, together with a co-educational junior primary school. We are an independent, non-profit institution located on an expansive green campus in Sandton, Johannesburg. In addition, St Stithians incorporates Kamoka Bush School near Modimolle, and the Thandulwazi Maths & Science Academy on our Campus. As a College, we are intent on Inspiring Excellence and Making a World of Difference.

GIRLS' COLLEGE

Within the Girls' College we strive to produce confident young women who are able to lead a life of conviction and purpose.

The College's Methodist focus offers our young women important guiding principles enabling of this life of purpose which is central to the Saints Honour Code, namely "Honour God, Honour others and Honour self". The Girls' College provides a safe, nurturing and inclusive community where young women are encouraged to explore, experiment and investigate.



HEAD OF DEPARTMENT MUSIC

The Girls' College is seeking to appoint a new Head of Department for Music. The position requires an organised, innovative, and exciting educator who is an exceptional musician and teacher. The Head of Department for Music works closely with staff across the campus, peripatetic staff, and the Director of the Visual and Performing Arts. The ideal candidate is inspiring, passionate, and able to thrive in a fast-paced environment.

Applications are invited from suitably qualified and experienced individuals who believe they have the required skills and competencies to take on this position from **1 January 2027**.

Applicants are required to submit a comprehensive CV accompanied by a letter of motivation.

The requirements for this position are:

- A suitable professional qualification from a recognised institution
- Experience teaching Music as a subject from Grade 8 – 12
- Understanding of current educational practices and trends
- Previous experience in an IEB school and additional qualification in education is preferred
- Proficient in playing a musical instrument
- Experience in organising and leading musical events, performances and festivals
- Ability to lead the choir / and or orchestra
- Attend all Music Department executive and campus related meetings
- Management of part-time music staff, with strong administrative skills (operational and organisational)
- A fundamentally future-oriented approach to teaching and learning, adopting latest pedagogies and technologies in sound production
- An unequivocal commitment to efficiency in a fast-paced school environment.

Other qualities of the successful candidate include:

- The ability to work independently and in collaboration with a variety of teams
- Excellent analytical, communication, intrapersonal and administrative skills
- A willingness to research and share latest trends in music and class music programmes
- Proof of registration with SACE and a sexual offender's clearance certificate
- An awareness of the nature of the school and willingness to commit to its all-round Methodist Church ethos, co-curricular activities and pastoral approach.

The following will be an advantage:

- Experience at IEB or DBE Grade 12 marking would be a distinct advantage
- Knowledge of IEB academic and administration expectations

To apply please click on the following link before the closing date of **01 October 2026**

<https://stithianjobs.mcidirecthire.com>

Applications received via email will not be considered. Applications must be done via the above link only

St Stithians College is an Equal Opportunity Employer and makes appointments within the context of its transformation imperatives

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The College reserves the right not to proceed with this post. Applications are invited from South African citizens. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post will result in applications automatically disqualifying themselves from consideration.

Only shortlisted candidates will be contacted

St Stithians College is unwavering in its commitment to safeguarding and promoting the welfare of children and young people. We have a suite of robust policies and procedures, regularly reviewed and updated, to ensure a safe, secure, and positive environment where all students can thrive. If you are successful, you will be expected to adhere to and actively contribute to these safeguarding practices.

St Stithians College, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer