



www.stithian.com

St Stithians College is a proudly South African school, embracing diversity and offering a distinctive educational experience. Founded as a Methodist Church School, our Christian spirituality is central to our identity. Our College consists of primary and secondary boys' and girls' schools, together with a co-educational junior primary school. We are an independent, non-profit institution located on an expansive green campus in Sandton, Johannesburg. In addition, St Stithians incorporates Kamoka Bush School near Modimolle, and the Thandulwazi Maths & Science Academy on our Campus and operating in Limpopo. As a College, we are intent on Inspiring Excellence and Making a World of Difference.

## Programme Coordinator: Initial Teacher Intern Training Waterberg District: Limpopo Province (Fixed Term)

We invite applications from motivated individuals with strong organisational skills, excellent communication abilities, and a passion for education who are eager to make a meaningful impact in the Waterberg District, with the role commencing on 01 April 2026. This role offers an exciting opportunity to contribute to the Academy's mission of advancing quality education in Foundation Phase, Mathematics and Sciences.

The primary responsibility of the coordinator will be to work with about 30 teacher interns, mentors, school managers, and the Waterberg District DBE to ensure effective programme delivery, stakeholder engagement, and smooth execution of teaching and learning initiatives.

## The requirements for this challenging position include:

- Minimum 3 years' experience preferably in the education field with a suitable professional qualification
- Previous involvement in schools or educational community engagement programmes
- Experience in educational leadership, assessment and moderation, monitoring and evaluation
- A sound and progressive understanding of the South African education context
- Excellent verbal and written communication skills including report writing
- Exceptional planning and organising skills with attention to detail regarding day-to-day operational running of the programme
- Passion for the development of the teaching profession
- Strong interpersonal skills and the ability to interact with a wide range of stakeholders within the Waterberg District
- Demonstrated ability to prioritise and work independently
- Experience in project management
- High level of integrity and confidentiality
- Flexibility to work outside of normal office hours including Saturdays
- A willingness to work within the values, Christian ethos and mission of the College
- Any staff member working within a school is required to have a sexual offender's clearance certificate.
- Registration with SACE

## Responsibilities include but are not limited to:

- Implementation and monitoring of the Initial Teacher Intern Training Programme within the Waterberg District
- Regular liaison with the relevant staff and schools to ensure effective implementation of the programmes
- Assist Thandulwazi in overseeing the organic growth of the programme.
- Overseeing the professional aspects of the programme: ensuring that the standards of academic excellence and training are upheld
- Working with Thandulwazi to ensure accurate reporting and monitoring of the programme
- Willingness to gain knowledge in new educational programmes and applications for possible implication to enhance the programme (open to learn new skills, growing and developing the programme)
- Monitoring and evaluation including visits to community partner schools

To apply please click on the following link before the closing date of **22 January 2026** <a href="https://stithianjobs.mcidirecthire.com">https://stithianjobs.mcidirecthire.com</a> Applications received via email will not be considered. Applications must be done via the above link only

St Stithians College is an Equal Opportunity Employer and makes appointments within the context of its transformation imperatives

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The College reserves the right not to proceed with this post. Applications are invited from South African citizens. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post will result in applications automatically disqualifying themselves from consideration.

Only shortlisted candidates will be contacted

St Stithians College is unwavering in its commitment to safeguarding and promoting the welfare of children and young people. We have a suite of robust policies and procedures, regularly reviewed and updated, to ensure a safe, secure, and positive environment where all students can thrive. If you are successful, you will be expected to adhere to and actively contribute to these safeguarding practices.

