



# ST STITHIANS COLLEGE



INSPIRING EXCELLENCE

MAKING A WORLD OF DIFFERENCE

St Stithians College is a prominent and transformative South African school; one that inspires excellence and makes a world of difference. Founded as a Methodist Church School, our Christian spirituality is central to our identity. We are an independent, non-profit institution located on an expansive green campus in Sandton, Johannesburg.

## CAMPUS: HR DEPARTMENT

### LEARNING, TALENT & DEVELOPMENT PARTNER

The Head of HR invites applications from suitably qualified and energetic HR professionals to join our HR team as it advances our strategic intent of people growth and talent development across our seven schools and campus departments. St Stithians is a passionate, fast-paced and complex educational institution, with 427 full time staff plus a further 400 contract staff. This new position will be available from April 2026.

#### The requirements for this exciting position are:

- A relevant Human Resources tertiary qualification, supported by a minimum of 4-6 years' experience in generalist HR management with a focus on talent management.
- Sound knowledge and experience of the HR value chain with specific experience in recruitment & selection, onboarding and offboarding, performance management, training and development, reward and recognition and workforce planning.
- Advanced working knowledge of MS Word, Excel and Outlook is essential.
- Excellent command of English (verbal and written communication).
- Exceptional planning and organisational skills, with attention to detail.
- Ability to solve problem, innovate and work collaboratively.
- Excellent interpersonal and relationship-building skills with the ability to interact and influence at all levels.
- High levels of integrity, confidentiality, emotional maturity and a professional work ethic.
- Ability to act impartially and in line with policies and procedures.
- Sound judgement and decision making.
- A resilient individual who can use initiative, prioritise, multi-task and work under pressure.
- Ability to adapt to and cope with change.
- A strong appreciation of the importance of values in organisational culture, and a willingness to work within the Methodist ethos of the College.
- Any staff member working within a school is required to have a sexual offender's clearance certificate

If you would like to apply for this wonderful opportunity, please apply online by clicking on the following link. Closing date for applications: **18 February 2026.**

[Apply Here](https://stithianjobs.mcidirecthire.com/)

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The package offered for this position is commensurate with a similar role within the independent schooling environment and includes a range of appealing benefits including very generous leave, individualised professional development opportunities and a range of other services available to staff.

For a detailed copy of the job profile for this role, please click below.

[Job Profile](https://shrtlink.ai/SSLTDP2026)

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*The College reserves the right not to make an appointment. An application in itself does not entitle the applicant to an interview. The College makes appointments within the context of its transformation imperatives.*

