



St Stithians College is a proudly South African school, embracing diversity and offering a distinctive educational experience. Founded as a Methodist Church School, our Christian spirituality is central to our identity. Our College consists of Primary and Secondary Boys' and Girls' schools, together with a co-educational Junior Preparatory school. We are an independent, non-profit institution located on an expansive green campus in Sandton, Johannesburg. In addition, St Stithians incorporates Kamoka Bush School near Modimolle, and the Thandulwazi Maths & Science Academy on our Campus. As a College, we are intent on Inspiring Excellence and Making a World of Difference.

JUNIOR PREPARATORY

The Junior Preparatory is known as the Gateway to St Stithians College as it marks both the start of the exciting fifteen-year journey through Saints, and the beginning of formal education. Our school offers a nurturing, co-ed environment for Grades RRR, RR, R, 1 and 2, after which our boys and girls move onto the Boys' Preparatory and Girls' Preparatory respectively.



Director of Transformation & Diversity Internal Appointment

The Junior Preparatory invites applications for the above-mentioned internal position, which will be available from **Term 3, 2026**.

Applications are invited from suitably qualified and experienced individuals who believe they have the required skills and competencies to take on this position. The leadership and school communities of St Stithians College are committed to engaging proactively and decisively in addressing issues related to belonging, inclusion, equity, diversity, and transformation. This role will involve leading the transformation and diversity space at the Junior Preparatory, with a particular focus on developing guidelines, practices, and opportunities underpinned by diverse, inclusive, and transformative paradigms. This is a leadership role, and the incumbent will serve on the Junior Preparatory Executive Committee.

The requirements for this position are:

- An interest in leading systematic change for belonging, equity, inclusion, and diversity in all areas
 - The ability to foster and sustain constructive relationships with all stakeholders, as well as advise and liaise with the Junior Preparatory Head
 - Have a sound knowledge and progressive understanding of South African transformation and diversity matters, as well as the willingness for continuous upskilling of oneself in the diversity and transformation space
 - Have effective and organisational communication and reporting skills
 - The ability to be an integral and contributing member of our Junior Preparatory Executive Committee
 - Allow and create opportunities in the school for diversity, equity, inclusion, and belonging
 - To represent the Junior Preparatory on the Campus Transformation Committee and Employment Equity Committee and be an active member of campus-wide diversity and transformation initiatives
 - To Chair the Junior Preparatory staff Diversity and Transformation Committee
 - Be a member of the Diversity and Transformation Parent Reference Group (DTPRG)
- * This is a stipend role; however, candidates will be required to continue with their teaching commitments.**

To apply please click on the following link before the closing date of **30 June 2026**

<https://stithian.mcidirecthire.com/Internal/CurrentOpportunities>

Applications received via email will not be considered. Applications must be done via the above link only.

St Stithians College is an Equal Opportunity Employer and makes appointments within the context of its transformation imperatives

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The College reserves the right not to proceed with this post. Applications are invited from South African citizens. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post will result in applications automatically disqualifying themselves from consideration.

Only short listed candidates will be contacted.

St Stithians College is unwavering in its commitment to safeguarding and promoting the welfare of children and young people. We have a suite of robust policies and procedures, regularly reviewed and updated, to ensure a safe, secure, and positive environment where all students can thrive. If you are successful, you will be expected to adhere to and actively contribute to these safeguarding practices.

St Stithians College, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.