



St Stithians College is a proudly South African school, embracing diversity and offering a distinctive educational experience. Founded as a Methodist Church School, our Christian spirituality is central to our identity. Our College consists of Primary and Secondary Boys' and Girls' schools, together with a co-educational Junior Preparatory school. We are an independent, non-profit institution located on an expansive green campus in Sandton, Johannesburg. In addition, St Stithians incorporates Kamoka Bush School near Modimolle, and the Thandulwazi Maths & Science Academy on our Campus. As a College, we are intent on Inspiring Excellence and Making a World of Difference.

JUNIOR PREPARATORY

The Junior Preparatory is known as the Gateway to St Stithians College as it marks both the start of the exciting fifteen-year journey through Saints, and the beginning of formal education. Our school offers a nurturing, co-ed environment for Grades RRR, RR, R, 1 and 2, after which our boys and girls move onto the Boys' Preparatory and Girls' Preparatory respectively.

Deputy Head Pastoral Care & Administration



The Deputy Head of Pastoral Care and Administration will oversee the Junior Prep character and ethos of school, aligned with the values of St Stithians College as defined by our Methodism, Honour Code, Saints Character and Fruit of the Spirit. Administrative tasks will be managed in collaboration with the Head of School and senior staff. The position will commence on **01 January 2027**.

The requirements for this position include:

- Experience as a Head of School, Deputy or Senior Manager preferably within an ISASA school is imperative to this portfolio.
- Minimum of a graduate degree in education with post graduate qualifications being highly advantageous
- A strong commitment and ability to meet the diverse executive demands associated with this role.
- Extensive knowledge of both Early Childhood Development, Foundation Phase and an awareness of the Intermediate Phase of education
- An understanding of the value of mainstream education with inclusive practices
- A fundamentally future-orientated approach to teaching and learning
- Working knowledge of the legal framework governing education
- Ability to work independently and in accomplished leadership teams within the context of the St Stithians model of education
- A high level of organisational, financial, managerial, administration, and communication skills
- An ability to be flexible, innovative and embrace change
- Advanced computer literacy, knowledge of AI and experience in integrating IT into teaching and learning
- A strong commitment to working collaboratively within a senior, multi-disciplinary team.
- A commitment to on-going research, personal and professional development
- An awareness of the nature of our College and willingness to commit to its all-round ethos, co-curricular activities and pastoral approach
- Ability to embrace diversity and transformation in all aspects of school life
- Proof of registration with SACE supported by a sexual offender's clearance certificate

To apply please click on the following link before the closing date of **21 June 2026**

<https://stithianjobs.mcidirecthire.com/>

Applications received via email will not be considered. Applications must be done via the above link only.

St Stithians College is an Equal Opportunity Employer and makes appointments within the context of its transformation imperatives

Peter Place | Lyme Park | Sandton | 2191 Private Bag 2 | Randburg | 2125 | South Africa www.stithian.com

The College reserves the right not to proceed with this post. Applications are invited from South African citizens. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post will result in applications automatically disqualifying themselves from consideration.

Only short listed candidates will be contacted.

St Stithians College is unwavering in its commitment to safeguarding and promoting the welfare of children and young people. We have a suite of robust policies and procedures, regularly reviewed and updated, to ensure a safe, secure, and positive environment where all students can thrive. If you are successful, you will be expected to adhere to and actively contribute to these safeguarding practices.

St Stithians College, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.