



St Stithians College is a proudly South African school, embracing diversity and offering a distinctive educational experience. Founded as a Methodist Church School, our Christian spirituality is central to our identity. Our College consists of primary and secondary boys' and girls' schools, together with a co-educational junior primary school. We are an independent, non-profit institution located on an expansive green campus in Sandton, Johannesburg. In addition, St Stithians incorporates Kamoka Bush School near Modimolle, the Thandulwazi Maths & Science Academy on our Campus, as well as an online school. As a College, we are intent on Inspiring Excellence and Making a World of Difference.

GIRLS' COLLEGE

Within the Girls' College we strive to produce confident young women who are able to lead a life of conviction and purpose. The College's Methodist focus offers our young women important guiding principles enabling of this life of purpose which is central to the Saints Honour Code, namely "Honour God, Honour others and Honour self". The Girls' College provides a safe, nurturing and inclusive community where young women are encouraged to explore, experiment and investigate.



HEAD OF DEPARTMENT: HISTORY

The Girls' College invites applications for the above-mentioned position which will be available from **1 May 2026**. Applications are invited from suitably qualified and experienced individuals who believe they have the required skills, passion and competencies to take on this teaching position.

Key competencies and responsibilities of this role include:

- A suitable professional teaching qualification from a recognised institution.
- A proven teaching record and appropriate experience, including Grade 8-12 History teaching.
- Excellent knowledge and understanding of history and historiography.
- Previous experience in an IEB school would be an advantage, as would experience in IEB Matric marking
- Excellent knowledge of CAPS and IEB SAGS.
- Experience and expertise in guiding and managing a departmental professional development department, budgeting, reporting and offering enrichment opportunities.
- Establish a teaching and departmental environment that is nurturing and promotes learning and critical thinking.
- Create classroom and departmental communities where all members are valued and contribute to the creation of knowledge.
- Knowledge in creating varied and innovative learning programmes and assessments.
- Understanding of current educational practices and trends in girls' education.
- Good planning, organisational and reporting skills with an ability to evaluate, reflect on, and refine teaching practice.
- Good communication (oral, written and presentation) and technology skills with experience using MS Teams would be advantageous.
- Excellent interpersonal skills and the ability to build rapport with all stakeholders.
- Interest in cross-curricular and interdisciplinary work.
- A willingness to work within the values, Christian ethos and mission of the College as well as to participate in the broader life of the school, including extramural activities.
- Proof of registration with SACE.
- Any staff member working within a school is required to have a sexual offender's clearance certificate.

**To apply please click on the following link before the closing date of 2 January 2026 <https://stithianjobs.mcidirecthire.com/>
Applications received via email will not be considered. Applications must be done via the link above only.
A letter of motivation should be included in your online application.**

St Stithians College is an Equal Opportunity Employer and makes appointments within the context of its transformation imperatives

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The College reserves the right not to proceed with this post. Applications are invited from South African citizens. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post will result in applications automatically disqualifying themselves from consideration.

Only shortlisted candidates will be contacted

St Stithians College is unwavering in its commitment to safeguarding and promoting the welfare of children and young people. We have a suite of robust policies and procedures, regularly reviewed and updated, to ensure a safe, secure, and positive environment where all students can thrive. If you are successful, you will be expected to adhere to and actively contribute to these safeguarding practices.

St Stithians College, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer