



***St Stithians College is a proudly South African school, embracing diversity and offering a distinctive educational experience. Founded as a Methodist Church School, our Christian spirituality is central to our identity. Our College consists of primary and secondary boys' and girls' schools, together with a co-educational junior primary school. We are an independent, non-profit institution located on an expansive green campus in Sandton, Johannesburg. In addition, St Stithians incorporates Kamoka Bush School near Modimolle, and the Thandulwazi Maths & Science Academy on our Campus. As a College, we are intent on Inspiring Excellence and Making a World of Difference.***

## GIRLS' COLLEGE

Within the Girls' College we strive to produce confident young women who are able to lead a life of conviction and purpose.

The College's Methodist focus offers our young women important guiding principles enabling of this life of purpose which is central to the Saints Honour Code, namely "Honour God, Honour others and Honour self". The Girls' College provides a safe, nurturing and inclusive community where young women are encouraged to explore, experiment and investigate.



## Senior English Teacher

The College invites applications for the above-mentioned position which will be available from **1 January 2026**. Applications are invited from suitably qualified and experienced individuals who believe they have the required skills, passion and competencies to take on this leadership position.

Key competencies and responsibilities of this role include:

- A recognised degree and/or a 4-year professional teaching qualification with at least 8 years' teaching experience
- A passion and vision for English
- A sound and progressive understanding of international trends and changes in girls' education and 21<sup>st</sup> century learning
- Experience in leading change, transformation and diversity initiatives within the English curriculum
- The desire to be part of a dynamic team
- Superior planning, organisational and reporting skills
- Experience teaching English at the FET level, preferably up to Grade 12 level
- Teaching at an IEB school and NSC marking experience will be advantageous
- Experience and expertise in guiding students to reach their true potential
- Create classroom communities where all members of the class are valued, and contribute to the creation of knowledge
- Evaluate, reflect on, and refine teaching practice
- Excellent communication (oral, written and presentation) and technology skills
- Noteworthy time management and interpersonal skills
- Knowledge in creating varied and innovative learning programmes and assessment
- Interest in cross-curricular and interdisciplinary work
- A willingness to work within the values, Christian ethos and mission of the College as well as to participate in the broader life of the school, including extramural activities
- Proof of registration with SACE
- Any staff member working within a school is required to have a sexual offender's clearance certificate

To apply please click on the following link before the closing date of **25 August 2025** <https://stithianjobs.mcidirecthire.com>

Applications received via email will not be considered. Applications must be done via the link above only.

**A letter of motivation should be included in your online application.**

***St Stithians College is an Equal Opportunity Employer and makes appointments within the context of its transformation imperatives***

Peter Place | Lyme Park | Sandton | 2191 Private Bag 2 | Randburg | 2125 | South Africa [www.stithian.com](http://www.stithian.com)

The College reserves the right not to proceed with this post. Applications are invited from South African citizens. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post will result in applications automatically disqualifying themselves from consideration.

**Only shortlisted candidates will be contacted**

St Stithians College is unwavering in its commitment to safeguarding and promoting the welfare of children and young people. We have a suite of robust policies and procedures, regularly reviewed and updated, to ensure a safe, secure, and positive environment where all students can thrive. If you are successful, you will be expected to adhere to and actively contribute to these safeguarding practices. St Stithians College, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.