



St Stithians College is a proudly South African school, embracing diversity and offering a distinctive educational experience. Founded as a Methodist Church School, our Christian spirituality is central to our identity. Our College consists of primary and secondary boys' and girls' schools, together with a co-educational junior primary school. We are an independent, non-profit institution located on an expansive green campus in Sandton, Johannesburg. In addition, St Stithians incorporates Kamoka Bush School near Modimolle, and the Thandulwazi Maths & Science Academy on our Campus. As a College, we are intent on Inspiring Excellence and Making a World of Difference.

BOYS' COLLEGE

St Stithians Boys' College is a leading South African boys' school, which constantly strives for excellence in providing a relevant and rigorous education, and for best practice in the education of boys. As a Methodist school, we have a conscious focus on the "Saints Honour", namely to 'Honour God, Honour others and Honour self'.

Our "seven pillars" support the life of every boy at the Boys' College: academics, sport, culture, community service, leadership, outdoor education and spirituality. Through these pillars, we encourage each boy to realise his maximum potential as a citizen of significance of this school and in our country, in a stimulating and safe environment.

Our mission, purpose and passion is to walk the path towards manhood with our boys, and support them as they emerge as "great young men", ready to serve, lead, contribute and make a difference in our world and in the lives of others.



HOD: GEOGRAPHY

The College invites applications for the following position, available from **1 January 2026**.

Applications are invited from suitably qualified and experienced individuals who believe they have the required skills and competencies to take on this position.

The requirements for this position are:

- A proven academic record and significant teaching experience in Geography at FET level
- Experience in IEB Matric Geography marking (and curriculum development) would be a distinct advantage.
- An excellent all-round knowledge of Geography with a passion for both the physical and human aspects of the subject.
- Experienced in developing learning and teaching material and assessment practices per IEB requirements and needs of learners.
- Cultivate a spirit of enquiry and ensure that every student is challenged, supported and inspired to achieve their potential.
- A fundamentally future-orientated approach to teaching and learning.
- A passion for teaching and for the young men whose learning you would be expected to inspire.
- A sound and progressive understanding of the South African curriculum and international trends in education.
- Strong ability to manage and mentor both a department of experienced teachers and intern teachers.
- Willingness to embrace rapid changes in education and an interest and ability to integrate ICT, GIS, and other technological tools into teaching and learning.
- Willingness to collaborate with Heads of Departments on Campus to further the love of Geography and curriculum development.
- Must be familiar with, and experienced in; GIS applications and spatial data analysis; environmental sustainability projects; field trips, fieldwork methodology, and community-based studies; and participation in Olympiads, research projects, and competitions
- An awareness of the nature of the school and willingness to commit to its all-round ethos and co-curricular and extension activities
- Continue with support structures for students needing assistance and academic support.
- An ability to be flexible and embrace change, to take initiative and to act decisively
- An unequivocal commitment to working as part of an accomplished team
- Ability to inspire and encourage people to seek and maintain high standards of performance
- Any staff member working within a school is required to have a sexual offender's clearance certificate
- Proof of registration with SACE supported by a sexual offender's clearance certificate

To apply please click on the following link before the closing date of **15 September 2025** <https://stithianjobs.mcidirecthire.com>

Applications received via email will not be considered. Applications must be done via the link above only.

St Stithians College is an Equal Opportunity Employer and makes appointments within the context of its transformation imperatives

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The College reserves the right not to proceed with this post. Applications are invited from South African citizens. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post will result in applications automatically disqualifying themselves from consideration.

Only shortlisted candidates will be contacted

St Stithians College is unwavering in its commitment to safeguarding and promoting the welfare of children and young people. We have a suite of robust policies and procedures, regularly reviewed and updated, to ensure a safe, secure, and positive environment where all students can thrive. If you are successful, you will be expected to adhere to and actively contribute to these safeguarding practices.

St Stithians College, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer