



St Stithians College is a proudly South African school, embracing diversity and offering a distinctive educational experience. Founded as a Methodist Church School, our Christian spirituality is central to our identity. Our College consists of primary and secondary boys' and girls' schools, together with a co-educational junior primary school. We are an independent, non-profit institution located on an expansive green campus in Sandton, Johannesburg. In addition, St Stithians incorporates Kamoka Bush School near Modimolle, and the Thandulwazi Maths & Science Academy on our Campus. As a College, we are intent on Inspiring Excellence and Making a World of Difference.

GIRLS' PREPARATORY

Our primary intention is to educate and empower girls, raising them in ways that are responsive to the challenges unique to women. We aim to be the leaders in girls' education, with the focus on nurturing individual skills and dispositions, equipping girls to engage confidently and with a sense of purpose. Our girls work within a values-based framework in order to make decisions with good intent. The South African context is diverse and dynamic. We raise girls to embrace their heritage and collaborate locally to make a significant contribution nationally and internationally.

Deputy Head – Girls' Education

The Girls' Preparatory invites applications for the position of a full-time Deputy Head – Girls' Education available from **1 January 2026**.

This is an opportunity to lead within the Girls' Prep as well as contributing to the Campus Senior Leadership Team. The focus for this role includes all student matters; the holistic development of a girl child, discipline, leadership as well as leading the administrative and operational requirements of the school within the campus matrix model.

Key requirements for this role include:

- A suitable professional qualification and appropriate educational experience, particularly in Girls' Education
- Vast experience in dealing with and managing transformation and diversity matters
- Experience in facilitating student leadership and girl empowerment programmes
- Understands the pastoral care, socio-emotional and discipline matters facing girls
- The ability to foster and sustain positive relationships with all stakeholders
- Understanding of the social, emotional learning (SEL) curriculum and the ability to teach Senior subjects in Intermediate and/or Senior phase would be advantageous
- A sound and progressive understanding of the South African curriculum and international trends in education and be willing to teach
- An understanding of integrating Girls' Education into the curriculum, Arts & Culture and Extramural Programmes
- An understanding of budget management and financial planning
- A high level of organisational, managerial, administrative and communication skills
- Previous experience in a leadership position within an ISASA school would be advantageous
- Proof of registration with SACE and a sexual offender's clearance certificate
- An awareness of the nature of the school and willingness to commit to its all-round ethos, co-curricular activities and pastoral approach
- A willingness to work within the Methodist Church based ethos of the College

To apply please click on the following link before the closing date of **10 June 2025** <https://stithianjobs.mcidirecthire.com/>
Applications received via email will not be considered. Applications must be done via the link above only.



St Stithians College is an Equal Opportunity Employer and makes appointments within the context of its transformation imperatives

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The College reserves the right not to proceed with this post. Applications are invited from South African citizens. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post will result in applications automatically disqualifying themselves from consideration.

Only short listed candidates will be contacted

St Stithians College, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer