

# Inspiring Excellence. Making a World of Difference

St Stithians College is a proudly South African school, embracing diversity and offering a distinctive educational experience. Founded as a Methodist Church School, our Christian spirituality is central to our identity. Our College consists of primary and secondary boys' and girls' schools, together with a co-educational junior primary school. We are an independent, non-profit institution located on an expansive green campus in Sandton, Johannesburg. In addition, St Stithians incorporates Kamoka Bush School near Modimolle, the Thandulwazi Maths & Science Academy on our Campus and the St Stithians Online School. As a College, we are intent on Inspiring Excellence and Making a World of Difference.

#### **GIRLS' COLLEGE**

Within the Girls' College we strive to produce confident young women who are able to lead lives of conviction and purpose.

The College's Methodist focus offers our young women important guiding principles enabling of this life of purpose which is central to the Saints Honour Code, namely "Honour God, Honour others and Honour self". The Girls' College provides a safe, nurturing and inclusive community where young women are encouraged to explore, experiment and investigate.



### **Head of Department: Afrikaans**

The Girls' College seeks a passionate and innovative applicant for the abovementioned full-time position, which will be available from **1 January 2026.** Reporting to the Faculty Head of Languages, the ideal candidate is an experienced Afrikaans teacher with a track record of being able to engage with students from Grade 8 to 12.

Applications are invited from suitably qualified and experienced individuals who believe they have the required skills and competencies to take on this position.

The requirements for this position are:

- A suitable professional qualification and appropriate educational experience
- A degree in the appropriate subject area is a prerequisite
- A dedicated, inspirational and innovative educator who is passionate about teaching Afrikaans
- Previous experience in an IEB school and at least 8 years' experience teaching Afrikaans in the FET phase, would be an advantage
- Embrace and develop a teaching philosophy that encourages creativity, problem solving and critical thinking skills
- Embrace the diversity of students who attend the Girls' College providing the necessary support to those who struggle as well as extension for the more talented students.
- · A sound and progressive understanding of the South African curriculum and international trends in girls' education
- Strong leadership and mentorship skills of colleagues and interns as well as the understanding of different roles and strengths of the members within the department
- The ability to create and sustain professional and affirming relationships with students and colleagues in our College environment
- Willingness to embrace rapid changes in education, and an interest and ability to integrate ICT and technology into teaching and learning
- A high level of organisational, managerial and administrative skills
- A commitment to our pastoral care and leadership programmes
- Flexibility to adapt to the changing needs of the College
- An awareness of the nature of the school and willingness to commit to its all-round ethos and co-curricular activities
- Proof of registration with SACE supported by a sexual offender's clearance certificate

To apply please click on the following link before the closing date of **25 July 2025** <a href="https://stithianjobs.mcidirecthire.com">https://stithianjobs.mcidirecthire.com</a> Applications received via email will not be considered. Applications must be done via the link above only.

## St Stithians College is an Equal Opportunity Employer and makes appointments within the context of its transformation imperatives

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The College reserves the right not to proceed with this post. Applications are invited from South African citizens. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post will result in applications automatically disqualifying themselves from consideration.

#### Only shortlisted candidates will be contacted

St Stithians College is unwavering in its commitment to safeguarding and promoting the welfare of children and young people. We have a suite of robust policies and procedures, regularly reviewed and updated, to ensure a safe, secure, and positive environment where all students can thrive. If you are successful, you will be expected to

adhere to and actively contribute to these safeguarding practices.

St Stithians College, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.