



ST STITHIANS
COLLEGE

INSPIRING EXCELLENCE.

MAKING A WORLD OF DIFFERENCE



St Stithians College is a prominent and transformative South African school; one that inspires excellence and makes a world of difference. Founded as a Methodist Church School, our Christian spirituality is central to our identity. We are an independent, non-profit institution located on an expansive green campus in Sandton, Johannesburg.

VACANCY: HEAD OF HUMAN RESOURCES

You are an **accomplished and professionally qualified** HR leader. With over 10 years of hands-on HR operational experience—at least 5 of which have been at an executive level—you have a proven track record of leading HR functions at a strategic level.

You are **dynamic and influential**, known for bringing fresh thinking to the table and guiding organisations through change, growth, and transformation.

Your career experience, **proven track record**, and **growth mindset** position you well to navigate the complexity of our distinctive organisational model, which encompasses seven schools and multiple professional shared services departments.

You are **diplomatic, decisive, inclusive** and a source of energy and inspiration. **Strong values, integrity** and **sound corporate governance** are non-negotiable principles for you as evidenced in your organisational, communication and leadership style.

You are well networked and are known for developing, fostering and sustaining meaningful partnerships with a variety of stakeholders both internally and externally.

You are astutely aware of the challenges and opportunities facing South African schools. You are driven by a **desire to make a meaningful impact** and are eager to take on the opportunity to **shape and lead** the College's HR strategy. You look forward to partnering with the executive team as the College embarks on the next phase of its strategic journey.

In line with the College Statement of Spirituality, College Executive members are required to demonstrate a commitment to live and work within the values, Christian ethos and mission of the College.

If you would like to apply for this wonderful opportunity, please forward your CV and a letter of motivation to Pharos Recruitment by no later than 6 April 2025

Email: maria@pharosrecruitment.co.za

The package offered for this position is commensurate with a similar role within the independent schooling environment and includes a range of appealing benefits including very generous leave, individualised professional development opportunities and a range of other services available to staff.

For a detailed copy of the job profile for this role, please click below:

[JOB PROFILE](#)

The College reserves the right not to make an appointment. An application in itself does not entitle the applicant to an interview. The College makes appointments within the context of its transformation imperatives.

