



St Stithians College is a prominent and transformative South African school, one that inspires excellence and makes a world of difference. Founded as a Methodist Church School, our Christian spirituality is central to our identity. We are an independent, non-profit institution located on an expansive green campus in Sandton, Johannesburg.

CAMPUS - DIRECTOR OF AQUATICS

St Stithians College is seeking to appoint an experienced and ambitious sports professional to build and lead the vision for Aquatics at St Stithians College and ensure that this vision is understood by all involved in the sport including pupils, staff, parents, prospective parents, and any other relevant stakeholders.

The position will lead, develop, and manage the College's aquatic centre, developing strategies, plans, policies, and programmes to ensure an integrated and responsive range of aquatic activities. This would need to include a School / age-appropriate swimming, water polo and diving curriculum.

The successful incumbent will be responsible to drive, benchmark and monitor the College aquatics programme through strategic direction to ensure that College maintains its position as one of the leading aquatic schools in the country. They will be responsible for athlete and coach development with a focus on the improvement of the technical, tactical, and mental abilities of athletes and coaches. The successful incumbent will be required to ensure that St Stithians College sets the national trend in the aquatics space, while being accountable for the overall success and strategy of the St Stithians long term athlete development programme within aquatics.



The requirements for this position are:

- A relevant qualification, and experience of leading a significant aquatics programme
- Experience in managing aquatics operations, associated asset, compliance, risk, and safety management, and understanding of or experience in swim programs.
- A Valid First Aid Level 1 certificate,
- Previous youth aquatics coaching experience.
- A valid Swimming South Africa Certification will be advantageous.
- Sound knowledge of aquatics education development and administration, health, and fitness programmes.
- Previous proven experience and success building a youth aquatic programme.
- Previous proven experience at coaching an aquatic sport at either provisional or national level.
- Exceptional planning and organisational skills, with attention to detail
- Ability to problem-solve, innovate and work collaboratively
- Strong and proven relationships with Schools, Universities, Provincial and National Federations
- Strong and proven experience in strategic recruitment of students and commercial acumen.
- Strong interpersonal and communication skills and the ability to work effectively with a wide range of stakeholders
- Working knowledge of MS Word, Excel and Outlook and Budget Management.
- Excellent command of English (verbal and written communication)
- Resilient and able to use initiative, prioritise, multi-task and able work under pressure
- Ability to adapt to and cope with change
- A strong appreciation of the importance of the College's values and culture, and a willingness to work within the Methodist ethos of the College
- St Stithians College is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child-protection screening appropriate to the post, including checks with past employers and against the sexual offenders and child protection register.

To apply please click on the following link before the closing date of **20 May 2024** <https://stithianjobs.mcidirecthire.com/>
Applications received via email will not be considered. Applications must be done via the above link only.

St Stithians College is an Equal Opportunity Employer and makes appointments within the context of its transformation imperatives

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The College reserves the right not to proceed with this post. Applications are invited from South African citizens. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post will result in applications automatically disqualifying themselves from consideration.

Only short-listed candidates will be contacted.

St Stithians College, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.