



St Stithians College is a proudly South African school, embracing diversity and offering a distinctive educational experience. Founded as a Methodist Church School, our Christian spirituality is central to our identity. Our College consists of primary and secondary boys' and girls' schools, together with a co-educational junior primary school. We are an independent, non-profit institution located on an expansive green campus in Sandton, Johannesburg. In addition, St Stithians incorporates Kamoka Bush School near Modimolle, the Thandulwazi Maths & Science Academy on our Campus, and the St Stithians Online School. As a College, we are intent on Inspiring Excellence and Making a World of Difference.

BOYS' COLLEGE

St Stithians Boys' College is a leading South African boys' school, which constantly strives for excellence in providing a relevant and rigorous education, and for best practice in the education of boys. As a Methodist school, we have a conscious focus on the "Saints Honour", namely to 'Honour God, Honour others and Honour self'. Our "seven pillars" support the life of every boy at the Boys' College: academics, sport, culture, community service, leadership, outdoor education and spirituality. Through these pillars, we encourage each boy to realise his maximum potential as a citizen of significance of this school and in our country, in a stimulating and safe environment. Our mission, purpose and passion is to walk the path towards manhood with our boys, and support them as they emerge as "great young men", ready to serve, lead, contribute and make a difference in our world and in the lives of others.



Director of Sport

The Boys' College invites applications for the abovementioned position which will be available from January 2024. Applications are invited from suitably qualified, self-driven, dynamic and experienced individuals who believe they have the required skills and competencies to take on this position.

The requirements for this position are:

- A relevant qualification and proven experience in leading a sports programme within a large and busy institution
- Minimum of 5 years of working experience within a similar position including managing a Sports System with both Recreational and High-Performance emphases
- An understanding of the importance of sport in a boys' school
- Exceptional planning and organisational and administrative skills, with attention to detail
- Ability to problem-solve, work collaboratively and proven examples of innovation and confidence in managing change
- Knowledge of long-term athletic development and of modern trends in sports coaching and different sporting codes
- The ability to co-ordinate and coach a variety of sports
- Strong interpersonal and communication skills and the ability to foster and sustain positive relationships with a wide range of stakeholders
- Resilient and ability to use initiative, prioritise, multi-task and work under pressure
- Experience as a tactful negotiator able to adjudicate in a dispute
- Strong and proven relationships with schools, universities, national and provincial federations
- Experience in the recruitment of high-quality student-athletes, coaches and staff with proven examples of such
- An understanding of budget management and financial planning
- A commitment to ongoing personal and professional development
- A strong appreciation of the importance of the College's values and culture, and a willingness to work within the Methodist ethos of the College
- St Stithians College is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child-protection screening appropriate to the post, including checks with past employers and against the sexual offenders and child protection register

To apply please click on the following link before the closing date of **16 October 2023** <https://stithianjobs.mcidirecthire.com>
Applications received via email will not be considered. Applications must be done via the above link only.

St Stithians College is an Equal Opportunity Employer and makes appointments within the context of its transformation imperatives

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The College reserves the right not to proceed with this post. Applications are invited from South African citizens. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post will result in applications automatically disqualifying themselves from consideration.

Only shortlisted candidates will be contacted

St Stithians College, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer