

## ST STITHIANS COLLEGE

## Inspiring Excellence. Making a World of Difference

www.stithian.com

St Stithians College is a proudly South African school, embracing diversity and offering a distinctive educational experience. Founded as a Methodist Church School, our Christian spirituality is central to our identity. Our College consists of primary and secondary boys' and girls' schools, together with a co-educational junior primary school. We are an independent, non-profit institution located on an expansive green campus in Sandton, Johannesburg. In addition, St Stithians incorporates Kamoka Bush School near Modimolle, and the Thandulwazi Maths & Science Academy on our Campus. As a College, we are intent on Inspiring Excellence and Making a World of Difference.

## **BOYS' COLLEGE**

St Stithians Boys' College is a leading South African boys' school, which constantly strives for excellence in providing a relevant and rigorous education, and for best practice in the education of boys. As a Methodist school, we have a conscious focus on the "Saints Honour", namely to 'Honour God, Honour others and Honour self".

Our "seven pillars" support the life of every boy at the Boys' College: academics, sport, culture, community service, leadership, outdoor education and spirituality. Through these pillars, we encourage each boy to realise his maximum potential as a citizen of significance of this school and in our country, in a stimulating and safe environment.

Our mission, purpose and passion is to walk the path towards manhood with our boys, and support them as they emerge as "great young men", ready to serve, lead and make a difference in our world and in the lives of others.



## Deputy Head: School Administration and Operations

Due to promotion of the current incumbent, the Boys' College invites applications for the abovementioned position which will be available from January 2024. The position reports directly to the Head of School: Boys' College.

The Boys' College seeks to employ an Instructional Leader and Change Agent who is passionate about the education of boys, and who will inspire our staff and students, develop fellow leaders, and who is excited about their own professional growth and enjoys exposure to new ideas. The successful candidate will work effectively with the school's management and Heads of various departments, to improve the delivery, measurable outcomes, smooth functioning, and the overall performance of the Boys' College.

The requirements for this position are:

- A suitable professional qualification and appropriate educational experience
- A collaborative spirit and confidence in managing change
- A visionary, with the ability to influence those in your care as well as being diplomatic, decisive, inclusive and a source of energy and inspiration
- The ability to develop, foster and sustain appropriate partnerships and positive relationships with a variety of stakeholders and promote collaboration in the educational experiences of the schools of St Stithians College and in the broader schooling environment
- A high level of organisational, managerial, administrative and communication skills as well as the ability to role model the attributes of a servant leader
- Solid knowledge and experience of corporate governance principles and performance management strategies
- Experience as a tactful negotiator able to adjudicate in a dispute
- A solid and progressive understanding of, and experience in, the opportunities and challenges of leading and managing a South African school in the 21<sup>st</sup> century in the context of national transformation
- A good understanding and experience in budget management and financial planning
- Previous experience in a senior leadership position within an education setting would be a distinct advantage
- A commitment to on-going personal and professional development
- An awareness of and willingness to commit to its all-round ethos, co-curricular activities and pastoral approach
- Proof of registration with SACE supported by a sexual offender's clearance certificate.

To apply please click on the following link before the closing date of 18h00 on Monday 19 June 2023. <u>https://stithianjobs.mcidirecthire.com</u>

Applications received via email will not be considered. Applications must be done via the above link only.