

# INSPIRING EXCELLENCE. MAKING A WORLD OF DIFFERENCE

St Stithians College is a proudly South African school, embracing diversity and offering a distinctive educational experience. Founded as a Methodist Church School, our Christian spirituality is central to our identity. Our College consists of primary and secondary boys' and girls' schools, together with a co-educational junior primary school. We are an independent, non-profit institution located on an expansive green campus in Sandton, Johannesburg. In addition, St Stithians incorporates Kamoka Bush School in the Waterberg Mountains, and the Thandulwazi Maths & Science Academy on our Campus. As a College we are intent on Inspiring Excellence and Making a World of Difference.

## CAMPUS DIRECTOR DIVERSITY & TRANSFORMATION RECTOR'S OFFICE

St Stithians College is a prominent and transformative South African school; one that inspires excellence and makes a world of difference. This is a position and role of critical strategic importance for the continuing journey of St Stithians as a College embracing diversity and promoting social cohesion. This journey is important for the future sustainability of St Stithians as a progressive and future-oriented school.

The purpose of this role is to add systemic and programmatic leadership, enabling a proactive approach, and will work as a resource with the school-based Directors of Transformation and as a business partner with the College executive. This full-time position will ensure that St Stithians remains at the forefront of diversity and transformation in the schooling sector, and in the implementation of Strategy 2025 and the College's Statement of Intent and Purpose.

The Rector invites applications from suitably qualified educationalists with exceptional and inspirational leadership ability for this position which is available from January 2020.

### The requirements are:

- A relevant tertiary qualification coupled with experience in educational management roles in a complex environment
- Strategic thought and execution
- Policy formulation
- Effective and collaborative leadership style
- Relationship building with a wide range of stakeholders
- Institutional conversations and facilitation
- Conflict management and resolution
- Curriculum shaping and influence, based on best practice
- Managing diverse projects, from conception to completion
- Excellent command of English (verbal and written)
- Flexibility to work outside of normal office hours as and when required
- Promoting the values, Christian ethos and mission of the College, as well as participating in the broader life of St Stithians College

### Core responsibilities will include:

- Design and manage a College integrated programme for diversity and transformation, advancing strategic priorities.
- Lead campus wide projects and participate in selected campus committees, specifically Campus Diversity & Transformation and the Council Transformation Committee
- Engagement with and promotion of positive relations across the College's stakeholders
- Review of institutional policies and practices.

To apply please email your CV and Letter of Motivation to the Rector, Dr Tim Nuttall, at [rector@stithian.com](mailto:rector@stithian.com)  
The closing date for applications is 27 November 2019

**St Stithians College is an Equal Opportunity Employer and makes appointments within the context of its transformation imperatives**

*The College reserves the right not to proceed with this post. Applications are invited from South African citizens. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post will result in applicants automatically disqualifying themselves from consideration. **Only short-listed candidates will be contacted.***



ST STITHIANS  
COLLEGE

[www.stithian.com](http://www.stithian.com)

