

HumanKind

HUMAN Consultancy

Affiliated to the Association of Personnel Service Organizations

who are we?



HumanKind is one of South Africa's leading Executive Search, Recruitment and HR Consultancy companies.

With 100 % female ownership, a national footprint and 30 years' combined experience in Recruitment, Executive Search and HR consultancy, HumanKind, as a provider, is able to deliver a quality, consistent, high-touch approach to its clients , many of which are leading JSE Top 100 and multi-national corporate clients.

An approach carefully matched to the culture, industry and skills required of each client.

With its unique, futuristic approach to bringing in skills and candidates, HumanKind is ideally positioned to deliver innovative solutions and services in the ever-evolving world of recruitment in South Africa as well as Internationally.



Human work

Human Work is a futurist recruitment hub that looks at how the world of work is ever evolving and changing. With the knowledge we then match the recruitment process to each client.

We have more than 30 years combined experience and bring that to the table, along with designing the recruitment process differently by looking at the candidate experience throughout the process.

Making each candidates journey unique to keep them interested and a pipeline for your organisation in the future.

Finally making the experience seamless and enjoyable for both HR practitioner and line managers

Temporary & Contract Employment Services

When financial restrictions place a limit on head-count and clients need to keep their core workplace lean, we can provide temporary and/or contract employees to handle business "peaks", cost effectively.

We Are Fully Compliant. We are registered as a Labour Broker with the Receiver of Revenue and are fully compliant with the Basic Conditions of Employment and the Labour Relations Acts.

Managed Services

If required we can supply clients with on-site management services for temporary and contract employees. Depending on the number of Humankind Group contract employees, duration of the assignment and the objectives to be achieved, we can supply onsite management at no additional cost to the client.



So, why humankind?

You are not alone. We build partnerships with our clients, often through a co-sourced HR model, to identify candidates and services that will have the greatest impact on your business.

We are flexible. Our solutions have the flexibility to react and respond in size, shape and scale in the face of changing hiring demands.

We value, value. Replacing an employee can cost more than double the employee's annual salary. Our Recruitment solutions are designed to maximise efficiency and mitigate cost.

We build brands. We understand an organisation brand and Employer Value Proposition (EVP), and leverage your unique brand to match organisation and candidates.

Even our technology fits in. Our recruitment platform integrates with existing recruitment tools to improve sourcing, drive efficiencies, and provide a real-time holistic view of the talent acquisition process.



Humankind

THANK YOU

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