



Thandulwazi Times



"Teaching is a calling to make the world a better place through your actions. Share yourself and your teaching and you spread a great wind of justice & good throughout the world."

Rev Martin Luther King Jnr

Inside this issue:

Thandulwazi Intern news	2
Thandulwazi Maths Camp at Kamoka	3
Thandulwazi academic scholarship awarded	4
Saturday School high- lights of 2015	5
Thanks to our partners in education	6

"Educating all our children must be one of our most urgent priorities.

We all know that education, more than anything else, improves our chances of building better lives."

(Nelson Mandela, May 2008)

Teachers celebrated at the Thandulwazi Closing Ceremony, 2015



The Thandulwazi Teacher Development Programme held its annual closing ceremony on Saturday, 19 September 2015, and it was a joyous celebration of the profession. Over 1000 teachers; funders; partners in education; and exhibitors attended this event.

Ms Thandiwe Nxumalo, a teacher by profession and current Lecturer in Languages at Wits University, was the guest speaker. In her address Nxumalo spoke about teachers as lifelong learners, who needed to engage with students in a kind, caring and warm manner, making learning fun and stimulating, and so ensuring their student's academic success. She spoke of "Teaching being the art of the everyday", made up of a million small acts, which should be beautiful and sensitive to the feelings of students. Nxumalo went on to say: "We can be creative but we must remember that teaching is done one thing, one step at a time. One nose wipe, one lesson plan, one check mark at a time."

Nxumalo concluded that, "we do what we do because we share a common dream for our country and the world. Every teacher's dream is for every young person to leave school not only with an adequate qualification but with the confidence, social skills and the character to be able to

decide a future for themselves and to become champions of their own... We also know that unfortunately thousands of young people still leave school without the literacy, without the numerical ability, without the strength of character, to choose their own future. They are unable to choose the jobs they want, unable to buy a home in which to raise a family, unable to play a part in a new democratic South Africa as fully engaged citizens. We all recognise that the majority of these young people are, overwhelmingly, from our poorest homes. And while it is a source of great encouragement to me that we are doing what we can to reduce their number, every child who leaves school without the tools to succeed is a rebuke to our consciences. Once again, I congratulate each and every one of you for your unrelenting efforts and sacrifice to better the lives of young people in our beautiful country."



Thandulwazi Interns, 2015

Congratulations to the 2015 Graduates

Thandulwazi recognises that that an education system is only as good as its teachers. The Thandulwazi Intern-Teacher Training Programme, established in 2005, seeks to be part of the solution to the education crisis facing South Africa, by recruiting and training young teachers in specialist subjects or phases facing critical shortages, viz. Maths, the Sciences (Physical and Life Sciences), English and African languages, and the ECD/Foundation Phase, and so building capacity in the teaching corps.

Thandulwazi, in partnership with St Stithians College and corporate funders, offers a pre-service, full-time, mentored learnership programme to aspiring educators. Over the last decade 58 new teachers have graduated from this programme.

Seven Thandulwazi interns graduated as teachers in December 2015, some of whom are pictured below with the Thandulwazi Director (Dr Themba Mthethwa) and the programme coordinator, Thobeka Mngambi .

The Intern programme has grown organically over the last 10 years and in 2016 39 Intern-Teachers will be training in all five schools at St Stithians College.



"Teachers are fundamental to the quality of schooling in South Africa" (Nic Spaull)



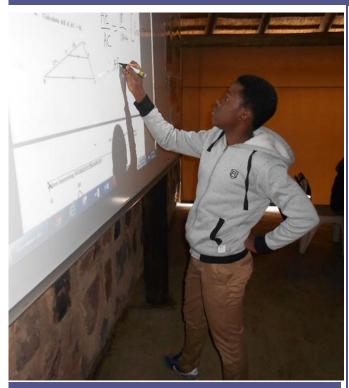
The Thandulwazi Foundation Phase Interns knitted blankets on Mandela Day, 18 July 2015

Well done Reuben!

Reuben Mandlazi graduated from the Thandulwazi Intern Teacher Training Programme in 2013. Whilst teaching, Reuben went on to complete his BA Honours at UJ in 2015 and was recently appointed as the Director of Sport at The Ridge School in Johannesburg. Well done Reuben, we are so proud of you!



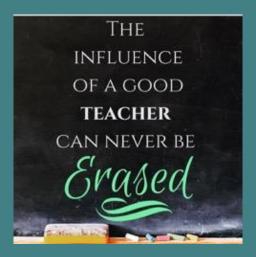
THANDULWAZI SATURDAY SCHOOL GRADE 12 MATHS CAMP HELD AT KAMOKA BUSH SCHOOL



2015 Teacher Development

Look at how the Thandulwazi Teacher Development Programme has grown over the last 10 years:

- 2006—80 registered teachers
- 2011—642 registered teachers
- 2015—1341 registered teachers in Gauteng &
 410 educators attending the Thandulwazi
 Limpopo Pilot in the Sekhukhune District .



The Thandulwazi Saturday School arranged for 33 Grade 12 students, who make up the Top Set Mathematics class, to attend a Maths Camp from Friday 10 July 2015 to Sunday 12 July 2015. The Maths Camp was held at the St Stithians Kamoka Bush School in Modimolle, Limpopo. Sincere thanks to Growthpoint Properties for the generous funding granted to the Thandulwazi Maths & Science Academy, which made this camp possible.

The purpose of the camp was to enable the learners to have a weekend of dedicated mathematical study in a friendly, recreational environment; and to expose students to the Bush School. The programme comprised formal sessions; group work; Maths quizzes; and field trips into the surrounding bushveld. Given that many students have not been taught Euclidean Geometry in their schools and that this now forms part of the Maths syllabus for the FET phase, geometry was the key focus of the Maths Camp programme. Learning was stimulated by two Maths Quiz (Maths Olympiad type questions) sessions, which were hotly contested.

We were privileged to be joined by Ms Lebone Malele (CSI Manager: Growthpoint Properties). Growthpoint Properties not only sponsored this camp, but also donated T-Shirts, travel mugs and some stationery to the students.

In addition to the teaching and learning of Mathematics, the Kamoka Bush School team, accompanied the Thandulwazi Saturday School students on a guided field trip. On this hike to the cave, the Thandulwazi students were taught a variety of skills: how to recognize different kinds of animal spoor; recognising the dung from different animals; trees with different root systems and leaves; and which plants/leaves had medicinal and healing properties. Basketball, chess and football were played during the recreation breaks.



Overall the 2015 Maths Camp was a great success. All the participants enjoyed being immersed in Maths; appreciated this opportunity; and many did not want to come back to Johannesburg. The students requested that a second camp be planned for the year!

We wish the Top Set every success in their final Maths exams.

THANDULWAZI HIGHLIGHTS, 2015

Thandulwazi Academic Scholarship awarded for 2016



Mrs Ivanka Acquisto, Head of St Stithians Girls' College; Kamogelo Molapisi; & Ms Francina Molapisi

Congratulations Kamogelo:

Following a generous donation of funds by one of Thandulwazi's longstanding partners in education, FEM, a Thandulwazi Learner Scholarship was advertised in August 2015 for a Grade 10 girl to complete the FET-phase of her education at St Stithians Girls' College, commencing 2016. Twenty two students, from schools across Gauteng, applied for the scholarship and wrote the assessment, which covered Mathematics, Natural Science and English.

Following two rounds of interviews, Kamogelo Molapisi, a 15-year old student from Vorentoe Hoërskool, has been named as the winner of the Thandulwazi Academic Scholarship for 2016-2018. The scholarship covers in full the student's tuition fees and the development levy for Grade 10, 11 and 12.

To date six HDSA students have benefitted from Thandulwazi Scholarships, thanks to the generosity of our funders.

Team Thandulwazi Riding for a Purpose in the 947 Cycle Challenge

Sincere thanks to the 69 *Team Thandulwazi* cyclists (pictured below), who rode for a purpose in this year's *Momentum 947 Cycle Challenge* on Sunday, 15 November 2015. The team comprised seasoned, experienced cyclists like Hedley Pougnet riding in his 19th event; novices riding for the first time (special thanks to Charles van Heerden our youngest rider, aged 10); Old Stithians from far and wide (Rob Harpur (NZ), Barry Ferguson (Canada) and Neil Farquharson (Australia)); Dads & Lads teams; St Stithians parents, staff members and Interact Committee Members. *Team Thandulwazi* raised **R120,241** for the Thandulwazi Maths & Science Academy. Thank you, *One and All,* for your generous contribution and support.





"What a fantastic event and thanks to all of you for enabling myself, Barry and Neil to ride as part of Team Thandulwazi" –

Rob Harpur, New Zealand (St Stithians Matric Class of 1970)

THANDULWAZI HIGHLIGHTS, 2015

Chess Challenge held at the Thandulwazi Saturday School



On 12 September 2015, the inaugural Thandulwazi Chess Challenge was held at the Saturday School. 25 members of the St Stithians Girls' Prep and Boys' College chess teams, challenged the Thandulwazi students to test their chess skills in a friendly game. The games were competitive and in the end the Thandulwazi students emerged victorious scoring $14^1/_2$ points versus the Saints Team's $13^1/_2$. Go Team Thandulwazi!

"The capacity to learn is a gift; the ability to learn is a skill; the willingness to learn is a choice."

(Brian Herbert)

Mathletics Challenge Winners - Two years in a row!



THE THANDULWAZI SATURDAY SCHOOL PRIZE-GIVING WAS HELD ON 24 OCTOBER 2015



Congratulations to Nigel Hove who was named as the winner of the Grade 12 *Mathletics Challenge* for the second year in a row! Currently a Matric student, Nigel has attended the Thandulwazi Saturday School for the last two years. He was the Grade 11 *Mathletics Challenge* winner in 2014 and this year he repeated this achievement when he was awarded the prize for the top Grade 12 *Mathletics* student. In acknowledgment of his efforts, Nigel was awarded a Thandulwazi certificate of excellence by the Group HR Director of OMNIA, Ms Khabo Ramoupi, and a cash prize sponsored by 3PLearning/*Mathletics* Africa. Nigel is a hardworking and committed student, who hails from Cosmo City. He attends the local secondary school and hopes to

study BComm (Accounting) at the University of Johannesburg next year.

Hot on his heels, is Thabo Mbatha. Thabo attends Itirele Zenzele Comprehensive School in Diepsloot. In 2014 Thabo won the Grade 10 *Mathletics Challenge* and repeated this feat again this year when he was announced as the Grade 11 winner for 2015.

Noxolo Khubeka, from Letsibogo High School for Girls in Soweto, was the Grade 10 *Mathletics Challenge* Winner this year.

For the last five years, Protea Chemicals (a division of the OMNIA Group) has funded the annual *Mathletics* Licence for the Thandulwazi Maths & Science Academy.

Thank you to our generous partners & funders, 2015

The growth, impact and reach of the Thandulwazi programmes would not have been possible without the support and benevolence of individual donors and corporate funders, both past and present. St Stithians College continues to be a major partner to the Thandulwazi Maths & Science Academy, providing facilities and infrastructure for the programmes; computer labs and internet access; staff to administer/ co-ordinate the programmes; support staff to prepare the venues; and academic staff, many of whom teach at the Saturday School, facilitate teacher workshops and/or mentor intern-teachers. On behalf of the Thandulwazi beneficiaries, we thank all our partners in education for their generosity and commitment to providing effective quality education for all in SA.

The Thandulwazi Trust is grateful for the funding received in 2015 from the following companies, grant makers and trusts in support of the Thandulwazi Maths & Science Academy:

Afrisam (South Africa) Pty) Ltd, AGSA, AKA Capital (Pty) Ltd, ApexHi Charitable Trust, Astra Fasteners (A division of Astra Group Holdings (Pty) Ltd), Babcock Africa Services (Pty) Ltd, Babcock Nthuthuko Engineering (Pty) Ltd, Babcock Target Plant Services (Pty) Ltd, Barloworld Trust, Blain Projects (Pty) Ltd, Cashbases SA (Pty) Ltd, Charities Unlimited, Ceiling & Partition Warehouse (Pty) Ltd, Crest Information Systems cc, Empowerplus (Pty) Ltd, Epoch & Optima Trusts, ESKOM Holdings SOC Limited, FEM, Gareli (Pty) Ltd, Growthpoint Properties Limited, Hill & Knowlton Strategies, Infection Protection Products, Johannesburg Articled Clerks Association (JACASS), Joest (Pty) Ltd, K2Capital (Pty) Ltd, K6 Concepts (Pty) Ltd, Leeroy Agencies, Liberty Group, Lightstone (Pty) Ltd, Mackenzie Foundation, Mary Nash Memorial Trust, Matemeku Development Trust, Mazi Asset Management (Pty) Ltd, Moto-Engil Construction SA (Pty) Ltd, Motor Music cc, Multinet Group, Nedbank Group Limited, Nuangle Medical (Pty) Ltd, Oppenheimer Memorial Trust, Parnis Engineering, PPC Ltd, PPS Architects (Pty) Ltd, Protea Chemicals (a division of OMNIA), Roverwalk Trading 132 cc, Sir Percy Hunting Foundation, Siyakha Education Trust, Solon Foundation, Sparcmelt (Pty) Ltd, St Stithians Girls' Prep (Gr7 Class), St Stithians Girls' College (Grade 8 Businesses), Standard Bank of SA Ltd, TR Hindson Family Trust, Ukhozi Pipeline (Pty) Ltd, Uni-span Formwork & Scaffolding (Pty) Ltd, Virgin/ Galactic Unite

Each One, Sponsor One—Our sincere thanks go to the many individual donors who generously support teachers and students through this programme; and who have raised funds via various sporting events for Thandulwazi.

Donations in-kind - We acknowledge with thanks the in-kind donations and *pro bono* professional services received from the following donors, which have enhanced the programmes offered by Thandulwazi:

Autism SA (Teacher Workshops); Nicki Miller & Bottle Blue Advertising & The Bureau Print, Rachel Cauldwell and EduAccess (t/a PencilBox); Hill & Knowlton Strategies, PWC Inc; Astrid Scheiber & James Ralph (Pty) Ltd (Casio); Mbewu Movement; Victor Ngobeni & Microsoft SA; Terry Morris & PanMacmillan SA; PWC Inc, Bonny Loureiro & RENASA (Literacy Workshops); Sarah Wharton-Hood; Siyakha Education Trust; Snackworks; Rob Masefield & 3P International Holdings; Wanda Moraka & Transcend Capital; Kevin Weinerlein; Celeste Oates & Werksmans Attorneys

Volunteers—Sincere thanks to the many volunteers who so generously share their time, skills and expertise with the Thandulwazi beneficiaries.

Bongani Dube (Maths tutor, Saturday School); Johannesburg Articled Clerks' Association (JACASS); Kopano Mashishi (English tutor, Saturday School); Lee Moodley (Volunteer, Saturday School); Lori Borello (Leadership Workshop Presenter); Mogola Segooa (Accounting tutor, Saturday School); Mpho Moseki (Mentor); Munier Badat (Maths tutor, Saturday School); Renaldo de Gouveia (Maths tutor, Saturday School); Tshediso Khuzwayo (Accounting tutor, Saturday School);

St Stithians Peer Tutors (Katie Davies, Samantha Ball, Gene Firth, Tiaan Harmse, Jesse Rabinowitz & Luca Milanesi) and Duncan Smale (SJC, Peer Tutor)

UJ Tutors (Naledi Nong, Jodi Broadhurst, Candice Pienaar, Azra Asvat, Waseela Yusuf, Njabulo Nkabinde, Paul Segoale, Nakita de Villiers)





Thandulwazi Events to diarise

16 January 2016

Registration: Thandulwazi Saturday School

13 & 20 February 2016

Registration: Thandulwazi Teacher Development Programme (Gauteng)

05 March 2<u>016</u>

Registration: Thandulwazi Teacher Development Programme (Limpopo) Thandulwazi Saturday School—Careers Day

15 October 2016

Thandulwazi Ceacher Development Programme Closing Ceremony

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Thandulwazi Trustees: Munene Khoza, Mahlathi Khoza, Thami Moatshe, Khumo Morolo (Chair), Themba Mthethwa & Kelly Naidoo

Head Thandulwazi Maths & Science Academy—Dr Themba Mthethwa **Programme Coordinators**:

Saturday School - Mr MZ Khoza / Teacher Development Programme - Mrs K Walstra / Intern-Teacher Training Programme - Mrs T Mngambi