

St Stithians College
Review of 2014-2015, Strategy 2025
A dynamic learning community looking forwards

Dr Tim Nuttall
Rector Connect with Parents
February 2015



SAINTS 2014

Highlights, opportunities & challenges



ST STITHIANS
COLLEGE

2014 – Highlights, opportunities and challenges: Rector's vantage

- Matric Results – academic excellence, academic support: long roots
- MeLT – Mobile eLearning and Teaching
- Easter Festival – pushing new boundaries
- Foundation vision expanded, capacity increased
- Performance appraisal, values conversation, staff development on agenda
- New focus on synergy opportunities/obstacles as core to our identity, building on base of strong schools
- Strengthened community of belonging – parents, alumni
- 3 significant building initiatives – learning & impact



SAINTS 2015

Highlights, opportunities & challenges



ST STITHIANS
COLLEGE

2015 – Some highlights, opportunities and challenges: Rector's vantage

- Senior appointments made:
 - Advancement Director, Kamoka Director, Thandulwazi Director
- Appointing new Heads in the Junior Prep and Boys' Prep
- Creating *Strategy 2025* – expansionist thinking in uncertain times
- Defining school character, advancing synergy – core business
- Monitoring costs and efficiencies
- Diversifying our revenue for capital projects
- Increase annual capex from R10-20m to R20-30m
 - Development levy – restructuring of annual fees
 - Donations and sponsorship



Budget 2015

- What is needed to offer educational excellence in 2015?
- Enrolment and fee revenue
- Staffing – priorities, class size, capacity for excellence
- Analysis percentages & ratios: student, staff, sport, school, campus costs
- Projected opex and capex – prioritization
- Affordability, uncertain economic climate
- EPI (9%) and CPI (6-6.5%)
- Competitor schools – we lag behind in facilities
- To publish the % or not
- College Exco, Fincom, Council approval



Budget 2015 - Broad Outline

Budget Category	Rm
Fee revenue – tuition and boarding	223.2
Other revenue – mainly interest, entrance fees, advertising boards:	9.7
Development Levy (dedicated buildings capex funding)	7.4
Total revenue	240.3
Total expenditure – operating costs	222.4
Net surplus before Capex	17.8
Sustainable cash before Capex (before capex surplus, including non-cash items)	28.7
Capex	27.6
Net Overall Surplus	1.1



Strategy 2025

STATEMENT OF STRATEGIC INTENT

Statement of Purpose



ST STITHIANS COLLEGE MOTTO

One and All



ST STITHIANS
COLLEGE

STATEMENT OF STRATEGIC INTENT

Inspiring Excellence. Making a World of
Difference



ST STITHIANS
COLLEGE

Statement of Purpose



Preamble

St Stithians College is a proudly South African school, affiliated to the Methodist Church and offering a distinctive educational experience. Our College consists of primary and secondary boys' and girls' schools, together with a co-educational junior primary school. (...paragraph continued)



Statement of Purpose

We are an independent, non-profit institution located on an expansive green campus in Sandton, Johannesburg. In addition, St Stithians incorporates Kamoka Bush School near Modimolle, and the Thandulwazi Maths & Science Academy on our campus.



Statement of Purpose

As a College of seven schools, we strive to:



Statement of Purpose

Educate happy and fulfilled students, advancing learning and leadership.



Statement of Purpose

Live out a Methodist ethos, providing diverse opportunities for our students and staff to honour God, honour others and honour self; to know oneself, to be oneself, and to contribute as South African and global citizens.



Statement of Purpose

Combine tradition with innovation, and academic ambition with holistic education as distinguishing features of the St Stithians journey.



Statement of Purpose

Promote personal growth and lives of significance for our staff and students in a College of welcome and wonder.



Statement of Purpose

Provide impressive facilities and develop our campus as a place of natural beauty, promoting environmental awareness and action.



Statement of Purpose

Optimise educational and institutional synergies through our schools collaborating with each other.



Statement of Purpose

Create a community of belonging among our students, staff, parents and alumni.



Statement of Purpose

To embrace *ubuntu*, to be *One and All*.



Strategy 2025

MAJOR THEMES



Strategy 2025 Major Themes

1. School Character
2. Synergy Projects



3. People Growth and Talent Development
4. Community Engagement and School Partnerships



5. Institutional Advancement & Sustainability
6. Facilities 2030



Intent

To a launch a major building programme (begun 2014), with educational, synergy, community building & sporting goals, guided by a Master Plan and by clearly articulated priorities (2015-2030) and an associated financing plan





St Swithun's College

- 1. Saints Bridge
- 2. Saints Studio
- 3. Rector's house conversion to Sports Office
- 4. Possible staff housing
- 5. Ring Road extension
 - 5.1 Bram Fischer to Higher Ground
 - 5.2 To South of Pylons
 - 5.3 Extend around new GP & GC Hall



- 6. Operations Department relocation & storage
- 7. Girls Hall, tennis courts & parking
- 8. Gateway to Junior Prep & School entrances
- 9. Hockey clubhouse & parking
- 10. Top fields and multi use sports facility

- 11. First Team rugby field
- 12. Aquatics Centre upgrade
- 13. Junior Prep Sports facilities
- 14. Girls Boarding Houses
- 15. Pavilion and HPC Extension
- 16. New Boy's Prep Classrooms

THE SITE PLAN – MASTERPLAN – NOVEMBER 2014

1. Masterplan & Landscape Plan – Campus 2053
2. School-based educational needs and modernisation
3. Saints Bridge & Saints Studio
4. Sports facilities
5. Staff housing

Foundation and Fund-Raising Targets: Phase 1 (2015-16)

1. Three Pavilions – R10m
2. Thandulwazi Academy – R8m pa
3. Endowment Fund – 2.5m



**‘...in happy
fulfilment...’**

St Stithians College Foundation Stones, 1953 and 1995



ST STITHIANS
COLLEGE

‘May St Stithians be a School of Dreams, a Valley of Hope’

*Bishop Zipho Siwa, Presiding Bishop of the Methodist Church of South Africa,
speaking at the Rector’s Induction Service, 19 January 2013*



ST STITHIANS
COLLEGE

Education: ‘to know, to do, to be, to learn to live with others.’

*Learning: The Treasure Within – Report to UNESCO of the International
Commission of Education for the 21st Century, 1996*



Inspiring Excellence. Making a World of Difference

