



ST STITHIANS
COLLEGE

Rector Connect

Inspiring Excellence
Making a World of Difference

Dr Tim Nuttall
Interface with Parents and Staff
September 2015



ST STITHIANS
COLLEGE

Statement of Intent

Inspiring Excellence Making a World of Difference



*Apply to all that we do...
In whatever role,
large or small*



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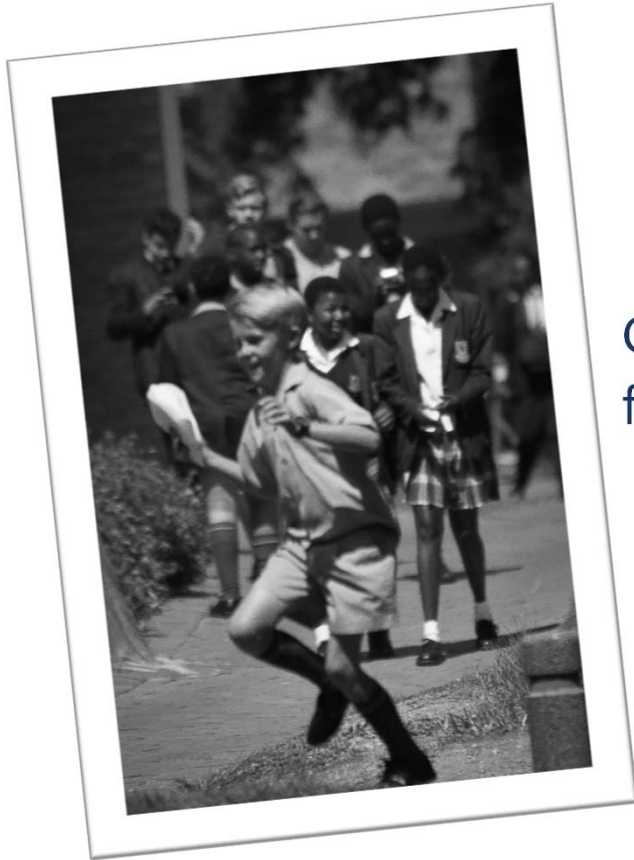
Matrix – Excellence & World of Difference

Individual	Institution
Internal	External
Success	Significance



Intent

'Happy fulfilment'



Giving life to this
foundational aspiration



Wellness, wholeness, not entitlement



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St Stithians Journey of Life: from the Gateway to the Last Ringing of the Bell



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Purpose: 8 reasons for existing, the core of why we are here

- Educating lifelong learners who participate, lead & serve – staff & students
- Embracing and living core values (Methodist, Honour Code, Saints Character)
- Embarking on a St Stithians Journey – tradition, innovation, academic, holistic
- Experiencing Significance, Welcome and Wonder



Purpose: 8 reasons for existing, the core of why we are here



- Optimising Synergy: One and All, College of Schools, the value of the Sum and the Parts
- Fostering a Community of Belonging, Gratitude & Giving
- Providing campus facilities to enhance our educational mission
- Ensuring that the educational enterprise is governed and managed effectively, efficiently and with accountability



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Strategy 2025 -- Framework

Six Themes

- School Character
- Synergy Projects
- People Growth and Talent Development
- Community Engagement Curriculum
- Institutional Advancement & Sustainability
- Facilities 2030

Action Plans



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Strategy 2025 -- Framework

Action Plans

- Walking the Talk
- Make it Happen
- Priorities
(what not to do, what to do)
- Phases
- Accountability & Agency
(who is responsible)
- What's needed: organisational, human, financial



Action Plans

Strategy 2025 -- Framework

School Character

- Foundation, pillars, DNA
- Core values, dynamic application
- Unity and Diversity, One and All, Synergy
- Living out our Strategic Intent
- Journey of Growth
- Enablers of holistic education in a College of academic ambition



ST STITHIANS
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**SAINTS
HONOUR**

**INSPIRING
EXCELLENCE**



**MAKING A
WORLD OF
DIFFERENCE**

SAINTS CHARACTER



**ST STITHIANS
COLLEGE**

Strategy 2025 -- Framework

Synergy

- Our unique opportunity
- Common purpose: sum & parts, College and Schools, starting with Whole in Mind
- Intentional leadership and capacity
- Audit mind-set, dynamic review
- Current & New initiatives: Benefits and Costs, Easy and Hard
- Beyond staff & students to parents, alumni, community



Strategy 2025 -- Framework

People Growth & Talent Development

- **Staff:**
critical asset, marker of quality
- **Talent:**
learning academy
- **Performance management:**
effective & purposeful, personal growth
- **Employer of Choice:**
employment experience, common culture, diversity, reward, recognition



Strategy 2025 -- Framework

Community Engagement Curriculum

- Audit of current activities
- Organisational structure and capacity
- Purposeful and co-ordinated curriculum
- Educating citizens engaged in world around us
- Corporate citizenship
- Thandulwazi
- Partnerships
- Experiential learning



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Strategy 2025 -- Framework

Institutional Advancement & Sustainability

- Advancement Office – capacity building and focus
- Community of Belonging
- Culture of giving – expertise, networks, finance
- Donor partnerships
- Diversification of revenue and resources



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giving.stithian.com



Strategy 2025 -- Framework

Facilities 2030

- Master Plan – Design, Purpose, Space
 - Landscape
 - Built environment
- Priorities: Schools and Shared
- Phases, timing
- Greening
- Financing
- Maintaining & Upgrading



Budget 2016

- Revenue and Expenditure model
- Inspiring Excellence as a starting point
- Education Price Index and CPI
- Economic context
- Affordability
- Competitive market
- Alerting parents to fee transition points (Gr 2 to 3, 5 to 6, 7 to 8)
- Capital Development levy – integral to annual fee
- Alternative revenue project and non-profit entity



Admissions Policy Revision

- Move away from hierarchy of categories
- Design a scoring matrix of four equally weighted categories
- Grade R entry – matrix applies
- Grade 8 entry – matrix, benchmarking, interview
- Transformation targets
- A system and a human process



Admissions Policy

<p>Date of application (to date of birth)</p>	<p>Alumnus (+ OSA member for full points)</p>
<p>Sibling</p>	<p>Transformation</p>




Communication



ST STITHIANS
COLLEGE

Website – College of Schools

WELCOME TO
ST STITHIANS COLLEGE
INSPIRING EXCELLENCE
MAKING A WORLD OF DIFFERENCE



ST STITHIANS COLLEGE

C College
A College of seven schools, a unique educational offering. 'One and All' on one campus and a bush school.

BP Boys' Preparatory
A journey of personal discovery and growth for each boy in Grades 3 to 7, preparing for secondary school.

BC Boys' College
A journey of purpose through adolescence for each boy in Grades 8 to 12, preparing for Matriculation and adult life.

JP Junior Preparatory
A gateway for boys and girls from Grades R to 2, where the foundations are created and the journey of learning begins.

GP Girls' Preparatory
A journey of personal discovery and growth for each girl in Grades 3 to 7, preparing for secondary school.

GC Girls' College
A journey of purpose through adolescence for each girl in Grades 8 to 12, preparing for Matriculation and adult life.

Kamoka Bush School
A place to learn about self and leadership, to create social and emotional intelligence through outdoor education.

Thandulwazi
Maths and Science Academy
Educating teacher interns, and students and teachers beyond St Stithians.

Advancement, Alumni and Foundation
Creating a community of belonging, a culture of giving and institutional advancement.



ST STITHIANS COLLEGE

Website – current, dynamic news



LATEST NEWS



Prime Circle to perform at Skyline @ Saints

August 14, 2015 | [Campus](#)
Skyline @ Saints this year will feature Prime Circle and great Saints musicians.

[Read story](#) [All Campus news](#)



New Playground Excitement

September 09, 2015 | [Junior Preparatory](#)
Students at the Junior Prep returned to school to commence a busy Term 3 and to a new playground.

[Read story](#) [All Junior Preparatory news](#)



Culture Tour (Germany, Austria, Switzerland and France)

September 02, 2015 | [Boys' Preparatory](#)
Dreams heed no borders, the eyes need no visas. With eyes and our minds excitedly open we lived our Culture Tour.

[Read story](#) [All Boys' Preparatory news](#)



SA U19 Cricketers Announced

September 04, 2015 | [Boys' College](#)
Four Saints boys have been selected for the Under-19 National Camp.

[Read story](#) [All Boys' College news](#)



GP tennis team win National Primary Schools Competition

September 08, 2015 | [Girls' Preparatory](#)
Our tennis girls played in the National Primary Schools Tennis Competition at Sun City during the holidays. They certainly made us so proud by winning the competition.

[Read story](#) [All Girls' Preparatory news](#)



Half Way There Gr 10 Function

September 09, 2015 | [Girls' College](#)
Our Grade 10s Celebrate their Half Way There Status

[Read story](#) [All Girls' College news](#)



ST STITHIANS
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Portal



Saints Information and Documents

BC

GC

BP

GP

JP

Documents on this portal are categorised according to criteria used by each of the schools. Please use the menu to select the relevant school.

For Student Records, Annual Student Enrolment, e-Forms, Vehicle Registration, Term Reports and Account Statements, please access the [Secure Portal](#). The Secure Portal requires the use of a password and One Time Pin (OTP).

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A South African independent and non-profit school in Johannesburg that is inspiring excellence and making a world of difference. #education

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ststithian.com
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46 Followers you know

Tweets Tweets & replies Photos & videos

St Stithians College retweeted
Gary McIver @GaryMcIverArt · 21h
@ststithians Gauteng Schools Art Awards. Jordyn Bosch, Tammy Adendorff, Cornel Pieterse's work selected for exhibit

St Stithians College retweeted
Gary McIver @GaryMcIverArt · 22h

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- #ohedchat
- James Blake
- #PISDbkclub
- Bin Laden
- Matt Williams



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ST STITHIANS COLLEGE

COMMUNICATIONS FRAMEWORK

**SAINTS
HONOUR**

**COMMUNICATIONS CO-ORDINATOR
& TEAM**

**INSPIRING
EXCELLENCE**



**MAKING A
WORLD OF
DIFFERENCE**

SAINTS CHARACTER



**ST STITHIANS
COLLEGE**

20 September 2015



Location: Wayne Joubert field

Cost: R150 for adults and R100 for students.

Gates open at 13h00, supporting acts begin at 14h00, and Prime Circle begin at 15h00



ST STITHIANS
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One and All



STOP

START

CONTINUE



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